
CLOWNS WITHOUT BORDERS IRELAND

**Code of Conduct
for the Board**

May 2020

Code of Conduct for the Board of CWB Ireland

The Board of Clowns Without Borders Ireland abides by the following Code of Conduct:

1. Selflessness

The Board of Clowns Without Borders Ireland should act solely in terms of the organisation's objects and interest. They should not act in order to gain financial or other material benefits for themselves, their family, or their friends.

The organisations objectives are through performances and workshops bringing psychosocial and emotional relief to children and their communities who are in crisis in Ireland and around the world.

2. Integrity

The Board of Clowns Without Borders Ireland should not place themselves under any financial or other obligation to outside individuals or organisations that might influence them in the performance of their duties in relation to Clowns Without Borders Ireland. The Board should not do anything that may damage the reputation of the organisation.

The Board should not accept gifts or hospitality in relation to their work with Clowns Without Borders Ireland without the consent of the board. An exception to this rule is Clowns during tours, where accepting a simple gift or simple hosting (e.g. tea) might be in keeping with certain traditions and/or cultures, and where such refusal would be impolite or offensive. In these cases, the responsibility of whether to accept such gifts or hospitality will be made by the lead tour manager and included in the tour report submitted to the board.

3. Objectivity

In carrying out any activities in relation to Clowns Without Borders Ireland, including making appointments or awarding contracts, the Board of Clowns Without Borders Ireland should make choices based on merit.

4. Accountability

The Board of Clowns Without Borders Ireland are accountable for their decisions and actions to their stakeholders and the public and must submit themselves to whatever scrutiny is appropriate to their role. The Board must ensure that the organisation complies with its own governing document, relevant laws, and the requirements of any regulatory bodies.

5. Openness

The Board of Clowns Without Borders Ireland should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider interest of Clowns Without Borders clearly demands.

6. Honesty & Loyalty

The Board of Clowns Without Borders Ireland should declare any private interests relating to their duties of Clowns Without Borders Ireland and ensure that conflicts of interest are properly dealt with. A Board Member must declare any conflicts of interest or any circumstance that might be viewed by others as a conflict of interest, as soon as it arises and submit to the judgment of the Board to do as it requires regarding potential conflicts of interest. Where a conflict of interest arises, a Board Member must absent from any discussion or vote taken on the matter by the other Board Members.

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The Board must not disclose confidential information which they obtain in their capacity as the board members of the organisation, since this will generally not be in the best interests of the organisation.

The Board should attend meetings and other appointments or give advance apologies and actively engage in discussion, debate and voting in meetings. The Board should act jointly and accept a majority decision and work considerately and respectfully with all.

7. Leadership

The Board of Clowns Without Borders Ireland should promote and support these principles by leadership and example.

Board members are expected to honour the content and spirit of this code. We the board members understand that if we fail to abide by this code of conduct we may be asked to resign by the board.

A photograph of a handwritten signature and date. The signature is 'Colm O'Grady' and the date is '5th April '20'. The handwriting is in dark ink on a light-colored background.

Colm O'Grady,
Director Clowns Without Borders Ireland.

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